



Orange County Public Schools

ADDITIONS School Volunteer and Partner in Education (Business Partner) Code of Ethics:

ADDITIONS School Volunteers/Business Partner are to observe all rules that students are asked to obey. (Refer to Student Code of Conduct). ADDITIONS School Volunteers/Business Partner are expected to conduct themselves as professionals. ADDITIONS School Volunteers/Business Partner should refrain from using first names in the presence of students. Mutual respect for students and fellow workers shall be shown. In a professional environment certain phrases will not be tolerated, i.e. "shut up."

6B-1.06 Principles of Professional Conduct of the Education Profession in Florida.

The following disciplinary rule shall constitute the Principles of Professional Conduct for the Education Profession in Florida. Violation of any of these principles shall subject the individual to revocation or suspension of the individual volunteering and/or partnership status or the other penalties as provided by the law.

1. Obligation to the student requires that the individual:

- Shall make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental and/or physical health and/or safety.
- Shall not unreasonably restrain a student from independent action in pursuit of learning.
- Shall not unreasonably deny a student access to diverse points of view.
- Shall not intentionally suppress or distort subject matter relevant to a student's academic program.
- Shall not intentionally expose a student to unnecessary embarrassment or disparagement.
- Shall not intentionally violate or deny a student's legal rights.
- Shall not harass or discriminate against any student on the basis of race, color, religion, sex, age, national or ethnic origin, political beliefs, marital status, handicapping condition, sexual orientation, or social and family background and shall make reasonable effort to assure that each student is protected from harassment or discrimination.
- Shall not exploit a professional relationship with a student for personal gain or advantage.
- Shall keep in confidence personally identifiable information obtained in the course of professional service, unless disclosure serves professional purposes or is required by the law.

2. Obligation to the public requires that the individual:

- Shall take reasonable precautions to distinguish between personal views and those of any educational institution or organization with which the individual is affiliated.
- Shall not intentionally distort or misrepresent facts concerning an educational matter in direct or indirect public expression.
- Shall not use institutional privileges for personal gain or advantage.
- Shall accept no gratuity, gift, or favor that might influence professional judgment.
- Shall offer no gratuity, gift, or favor to obtain special advantages.

3. Obligation to the profession of education requires that the volunteer/business partner:

- Shall maintain honesty in all professional dealings.
- Shall not on the basis of race, color, religion, sex, age, national or ethnic origin, political beliefs, marital status, handicapping condition if otherwise qualified, or social and family background deny to a colleague professional benefits or advantages or participation in any professional organization.
- Shall not interfere with an individual's exercise of political or civil rights and responsibilities.
- Shall not engage in harassment or discriminatory conduct which unreasonably interferes with an individual's performance of professional or work responsibilities or with the orderly processes of education or which creates a hostile, intimidating, abusive, offensive, or oppressive environment; and, further, shall make reasonable effort to assure that each individual is protected from such harassment or discrimination.
- Shall not make malicious or intentionally false statements about a student or teacher.
- Shall not use coercive means or promise special treatment to influence professional judgments of students or teachers.
- Shall not misrepresent one's own personal qualifications.
- Shall not submit fraudulent information on any document in connection with professional activities.

4. Self-report Offenses (adopted from OCPS Management Directive A-10)

Volunteers/Business Partners are required to self-report within 48 hours to OCPS' Community Resources office any arrested/charges involving the abuse of a child or the sale and/or possession of a controlled substance. Such notice shall not be considered an admission of guilt nor shall such notice be admissible for any purpose in any proceeding, civil or criminal, administrative or judicial investigatory or adjudicatory. In addition, shall self-report any **conviction**, finding of guilt, withholding of adjudication, commitment to a pretrial diversion program, or entering of a plea of guilty or Nolo Contendere for any criminal offense other than a minor traffic violation within 48 hours after the final judgment. When handling sealed and expunged records disclosed under this rule, school districts shall comply with the confidentiality provisions of Sections 943.0585(4)(c) and 943.059(4)(c), Florida Statutes.